

Work experience project #10

Project challenge	Investigate and propose mechanisms to improve employee feedback in the company
Purpose/outcome	Students will provide the company with options for mechanisms to boost productivity and employee satisfaction
Age/suitability	16 + (including undergraduate), individual or teams
Route	Academic, vocational, work-based
Skills it will develop	Communication
Knowledge it will develop	Company processes, communication technology
Skills it requires	Research
Project Duration	1 week
Business Exposure	All areas (including marketing, logistics, finance, maintenance, administration, etc)
Process	
Day 1	Introduction to the company Who's who Introduction to the company's products, manufacturing process, etc Research into company's current employee feedback mechanisms
Day 2	Research into effective feedback mechanisms not currently in use Interviews with staff re their preferred feedback mechanisms
Day 3	Interviews with staff re their preferred feedback mechanisms Summary report to W/E supervisor
Day 4	Selection of mechanisms to recommend for introduction SWOT of each mechanism, including costs
Day 5	Create presentation on proposed mechanisms, including SWOT Presentation to senior staff in HR, chief exec/director level, W/E manager
Staff time over week	15 hours of interviews across the company