



EngineeringUK
INSPIRING FUTURES TOGETHER

Job title	Interns in the Research and Evaluation Team
Department	Communications
Reporting to	Evaluation Manager and Research Manager
Contract	8 weeks from 20 July to 11 September
Salary	£26,936 pa or £4,144 for 8 weeks.
Location	Central London with some home or hybrid working

EngineeringUK is a not-for-profit organisation committed to increasing the diversity and numbers of young people entering engineering and technology to meet the future workforce needs, as well as promoting roles that help us work towards net zero and drive environmental sustainability.

We are pleased to announce two internship openings within our Research and Evaluation team.

As an intern working with us you will have an opportunity to learn and hone your skills in an exciting central London location, working with a passionate and driven team. We are looking for two versatile, collaborative and curious individuals to work with us on some mission critical projects. You will work with a passionate, friendly team on real research and evaluation projects—analysing data, collaborating across teams, and turning insights into clear recommendations that help shape what we do. This is a great opportunity to build practical skills, learn how evidence informs decision-making, and make a genuine contribution to mission-critical work.

Key learning objectives

You will...

- collaborate with key stakeholders including your research and evaluation colleagues and working across the organisation
- develop your communication, teamwork and stakeholder-engagement skills while working cross-functionally
- work on projects tracking actions, analysing data/processes, and identifying key milestones, risks and priorities within projects
- develop clear, evidence-based outputs, including short reports, summaries or presentations
- use your data analysis to draw insights and make practical recommendations.

About the job and your responsibilities

Both internships are an opportunity to gain hands-on experience of research and evaluation within an education and outreach charity. Working as part of EngineeringUK's Research and Evaluation team, the Research and Evaluation Interns will support the delivery of evaluations that help us understand and improve the impact of our programmes for schools, teachers and young people.



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With support and supervision from experienced evaluation colleagues, you will contribute to real evaluation projects from start to finish. This may include helping with data collection, preparing and analysing data, and contributing to clear, accessible outputs that communicate what we are learning.

The roles are designed to be developmental and learning-focused. You will be supported to build practical skills in evaluation and research, while gaining insight into how evidence is used to inform programme design, delivery and decision-making in the education and STEM outreach sector.

We believe that hybrid working has many benefits and are pleased to offer flexible working with options for some remote working.

The roles are London based at our office at 10 Lower Thames Street, London EC3R 6EN. We believe that hybrid working has many benefits and are pleased to offer options for working remotely, alongside working in our vibrant central London office overlooking the Thames.

Further details on our flexible working practices can be discussed at interview, or you can reach out to a member of our HR team. Full details of the role can be found in the job description.

About us at EngineeringUK

Our **purpose** is to drive change so more young people choose engineering and technology careers.

Our **vision** is that the UK has the diverse workforce needed for engineering and technology to thrive and drive economic prosperity, improve sustainability and to achieve net zero.

Our **mission** is to enable more young people from all backgrounds to be informed, inspired and progress into engineering and technology.

In the UK, we don't have enough engineers and demand is going up. So, we need more young people to realise there could be a future for them in engineering and technology. To really thrive, we need a stronger, more diverse and representative workforce and for that we have to do things differently to make engineering more appealing.

We are a not-for-profit working with hundreds of organisations across business, education, professional institutions and the third sector so we can all grow the future talent pool together. We drive that collective effort through research and evidence, leadership, activities for schools and advocacy, with a focus on long-term sustainability.

We guided by a series of values that we apply to all our activity:

- We are **inclusive** and care about diversity. We understand that we have different needs and create opportunities for everyone's voice to be heard
- We are **collaborative**. We listen, share and work in partnership to achieve our vision
- We are **curious** and keen to learn. We challenge ourselves and others to innovate and experiment
- We are **insightful**. We evaluate what we do and draw on research to make decisions and to



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improve our collective understanding

- We are **driven** by a strong sense of purpose. We are determined to make an impact and achieve our goals

What can we offer you?

- You will work alongside a supportive team and with another intern. You'll collaborate with colleagues across the organisation and get exposure to all aspects of the charity
- We have a robust system of support from line managers to HR colleagues who will ensure that you have the induction and the ongoing support you need to thrive during your time with us
- Competitive salary paying London Living Wage
- Options for remote working with a flexible start/end time (core hours)
- 4.5 days paid annual leave (plus bank holidays)
- A vibrant office with terrace overlooking the Thames embankment and Tower Bridge
- Employee Assistance Programme

About you

Skills/competencies

- An interest in research, evaluation or understanding the impact of education or youth programmes
- Ability to work with data, including organising, checking or summarising information, with support
- Good written communication skills, with the ability to explain findings clearly to non-technical audiences
- Good organisational skills and ability to manage tasks and meet deadlines with guidance
- Ability to work collaboratively as part of a team and respond positively to feedback
- Commitment to our mission and values, you will be able to engage with our values and work in a way that supports our commitment to equity, diversity and inclusion

Education / level of experience

- This role is suitable for undergraduate or postgraduate students, recent graduates, or individuals with a demonstrable interest in evaluation or research
- Study or experience in a relevant subject (for example education, social sciences, psychology, policy, statistics or a related discipline) is desirable but not essential
- Any prior experience of supporting research, evaluation or data collection (for example through study, placements or voluntary roles) is helpful but not required

EngineeringUK is committed to being an inclusive workplace, where everyone feels they belong. This is supported by the dedicated work we are doing to ensure our policies and practices are inclusive and that our staff are trained to be able to fulfil this commitment.

We value the benefits of a diverse workforce and encourage applications from people of all backgrounds and experiences. Our recruitment process is designed to be as accessible and inclusive



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as possible and to ensure people are individually assessed regardless of their backgrounds or characteristics.

Applying for this role

Applications

If you would like to request to submit your application in an alternative format to support accessibility, please let us know.

We want to hear your voice and experience in your application. We acknowledge that you may use AI tools to polish a response, but your application should reflect your experience and voice. All applications are reviewed and scored by our human hiring team. **Our system flags responses that it judges to be AI generated and your application may be disregarded if we feel it has been completely AI generated.**

The deadline for applications is 4pm on Sunday 10th May.

Interviews

Applications will be assessed against the requirements for the post as set out in the job description and in the 'about you' section above.

We are a Disability Confident committed employer. We guarantee an interview to any disabled people who meet the minimum requirements of the role. Additionally, if there are any reasonable adjustments we can make to make this process easier for you then we are happy to do so. Just complete the relevant sections of the online application form.

We aim to notify candidates who have been shortlisted by 14th May. If you have not heard from us after this date, please assume that you have not been successful.

First interviews will be held in person at our London office week commencing 18th May and week commencing 25th May.

