



EngineeringUK
INSPIRING FUTURES TOGETHER

Job title	Network Engagement Officer
Department	Engagement Programmes
Reporting to	Senior Code Manager
Contract	Fixed term contract for 18 months, working part time 3 days a week. We are happy to discuss preferred working patterns and days/times with candidates at interview.
Salary range	£33,600-£37,000
Location	London with hybrid working (up to 60% remote working)

We are a not-for-profit organisation committed to increasing the diversity and numbers of young people entering engineering and technology to meet the future workforce needs, as well as promoting roles that help us work towards net zero and drive environmental sustainability.

Do you love bringing people together, organising engaging content and helping networks to grow?

Through delivery of an engaging content programme and opportunities to connect and collaborate, this role enables the engineering and STEM outreach community to share practice and improve collective impact, and inspire more young people into engineering and technology careers.

About the role

The Network Engagement Officer supports The Tomorrow's Engineers Code (or The Code, as we often call it) community. The Code community is a network of 400+ organisations committed to inspiring more young people into engineering and technology careers through STEM (science, technology, engineering and maths) outreach.

The Code brings together organisations of all types and sizes to share ideas, learn from each other, and collaborate to collectively improve the impact of our STEM outreach. We do this by providing them with practical resources, events, regular communications and a supportive LinkedIn group.

The Network Engagement Officer works with the Senior Code Manager to grow, engage and support Code community members (we call them Signatories). The Network Engagement Officer is responsible for growing the community through recruiting and onboarding new members and ensuring high levels of engagement across the diversity of the community through writing and scheduling regular communications to them via email and LinkedIn and delivering an engaging content series to help them collectively improve their outreach, as well as tracking their participation across activity.

The role is London based at our office at 10 Lower Thames Street, London EC3R 6EN and will involve frequent / may involve some travel in the UK (amend as required). We believe that hybrid working has many benefits and are pleased to offer flexible working **with a minimum of 40% in the office and the option for a flexible start and end to the working day** in our vibrant central London office



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overlooking the Thames. Further details on our flexible working practices can be discussed at interview or you can reach out to a member of our HR team.

Further details of the role can be found in the job description and person specification.

About EngineeringUK

Our **purpose** is to drive change so more young people choose engineering and technology careers.

Our **vision** is that the UK has the diverse workforce needed for engineering and technology to thrive and drive economic prosperity, improve sustainability and to achieve net zero.

Our **mission** is to enable more young people from all backgrounds to be informed, inspired and progress into engineering and technology.

In the UK, we don't have enough engineers and demand is going up. So, we need more young people to realise there could be a future for them in engineering and technology. To really thrive, we need a stronger, more diverse and representative workforce and for that we have to do things differently to make engineering more appealing.

We are a not-for-profit working with hundreds of organisations across business, education, professional institutions and the third sector so we can all grow the future talent pool together. We drive that collective effort through research and evidence, leadership, activities for schools and advocacy, with a focus on long-term sustainability.

We guided by a series of values that we apply to all our activity:

- We are **inclusive** and care about diversity. We understand that we have different needs and create opportunities for everyone's voice to be heard
- We are **collaborative**. We listen, share and work in partnership to achieve our vision
- We are **curious** and keen to learn. We challenge ourselves and others to innovate and experiment
- We are **insightful**. We evaluate what we do and draw on research to make decisions and to improve our collective understanding
- We are **driven** by a strong sense of purpose. We are determined to make an impact and achieve our goals



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About you

Essential Skills / Competencies

- Able to communicate clearly, concisely and professionally across email, website content, LinkedIn and written documents.
- Skilled in planning, scheduling and delivering online events, campaigns or community activities end-to-end.
- Able to facilitate conversations and discussions between diverse stakeholder groups, both in person and online.
- Strong team player and able to build positive, professional relationships with a wide range of colleagues and external stakeholders at all levels.
- An interest in equity, diversity and inclusion and STEM
- Commitment to our mission and values, you will be able to engage with our values and work in a way that supports our commitment to equity, diversity and inclusion

Level of experience

- Experience planning, writing and editing high-quality content such as newsletters, web pages, case studies, social posts and webinar scripts.
- Experience scheduling and organising online events and content
- Experience of managing or working with a network or community online, encouraging participation and discussion
- Experience of relationship building with multiple stakeholders of all levels, both internal and external

EngineeringUK is committed to being an inclusive workplace, where everyone feels they belong. This is supported by the dedicated work we are doing to ensure our policies and practices are inclusive and that our staff are trained to be able to fulfil this commitment.

We value the benefits of a diverse workforce and encourage applications from people of all backgrounds and experiences. Our recruitment process is designed to be as accessible and inclusive as possible and to ensure people are individually assessed regardless of their backgrounds or characteristics.

We are an equal opportunities employer and are open to flexible working, including job share.

Applying for this role



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Applications

If you would like to request to submit your application in an alternative format to support accessibility, please let us know.

We want to hear your voice and experience in your application. We acknowledge that you may use AI tools to polish a response, but your application should reflect your experience and voice. All applications are reviewed and scored by our human hiring team. Our system flags responses that it judges to be AI generated and your application may be disregarded if we feel it has been completely AI generated

The deadline for applications is 10:00 am on 30 March 2026.

Interviews

Applications will be assessed against the requirements for the post as set out in the job description and in the 'about you' section above.

We are a Disability Confident committed employer. We guarantee an interview to any disabled people who meet the minimum requirements of the role. Additionally, if there are any reasonable adjustments we can make to make this process easier for you then we are happy to do so. Just complete the relevant sections of the online application form.

We aim to notify candidates who have been shortlisted on 2nd April. If you have not heard from us after this date, please assume that you have not been successful.

First interviews will be held week commencing 6 April 2026.

What can we offer you?

- Competitive salary
- 28 days paid annual leave (plus bank holidays), in addition we normally close for the Christmas week
- Competitive pension (10% employer contribution)
- Annual bonus opportunity
- Flexible working
- A vibrant office with terrace overlooking the Thames embankment and Tower Bridge
- Employee Assistance Programme
- Life Insurance (4 x salary)
- Cycle to Work Scheme
- Long term illness/incapacity insurance cover (permanent health insurance or PHI)
- Annual private health check for employees
- Discounted gym membership
- Yearly flu vaccination



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  **disability**
  **confident**
COMMITTED

