This snapshot includes the most popular specialist and software skills most sought after by recruiting employers between October 2021 and September 2022 in the UK. It also shows the top SOC occupations within each group that employers have been recruiting for over the past year.

**Top SOC occupations** Industrial, UK, Oct 2021 to Sept 2022

- Production managers and directors in manufacturing
- Planning, process and production technicians
- Production and process engineers

**Top 10 software skills** Industrial, UK, Oct 2021 to Sept 2022

- Microsoft Excel
- Microsoft Office
- SAP Applications
- Microsoft Outlook
- Microsoft PowerPoint
- Primavera (software)
- Microsoft Project
- AutoCAD
- Microsoft Word
- Enterprise planning systems

**Key job posting figures** (Oct 2021 to Sept 2022)

- Unique postings: 149,900
- Median advertised salary: £34,240

**Key labour force figures**

- Jobs 2021: 350,400
- Job growth (%) 2030: 2.1%

**Top 15 specialist skills** Industrial, UK, Oct 2021 to Sept 2022

- Key Performance Indicators (KPIs)
- Production management
- Lean manufacturing
- Machinery
- Production planning
- Continuous improvement process
- Process engineering
- Manufacturing processes
- Production engineering
- Production process
- Production line
- Material requirements planning
- Manufacturing operations
- Planning permission
- Six Sigma methodology

Source: Lightcast Job Postings

Note:
The 'specialist' skills lists included in this snapshot have been extracted by their relative importance to the thematic career group and then ranked by the frequency with which they appear in job postings related to the group.

Software skills may overlap with specialist skills, depending on prevalence.