This snapshot includes the most popular specialist and software skills most sought after by recruiting employers between October 2021 and September 2022 in the UK. It also shows the top SOC occupations within each group that employers have been recruiting for over the past year.

**Key job posting figures**
(Oct 2021 to Sept 2022)

- Unique postings: 117,900
- Median advertised salary: £26,432

**Key labour force figures**

- Jobs 2021: 597,300
- Job growth (%) 2030: 2.1%

**Top SOC occupations**
Other operatives, UK, Oct 2021 to Sept 2022

- Plant and machine operatives n.e.c.
- Construction operatives n.e.c.
- Assemblers (vehicles and metal goods)
- Chemical and related process operatives
- Assemblers (electrical and electronic products)

**Top 10 software skills**
Other operatives, UK, Oct 2021 to Sept 2022

- Microsoft Office
- Microsoft Excel
- Microsoft Outlook
- SAP applications
- Microsoft PowerPoint
- Aruba (network management software)
- Microsoft Word
- Python (programming language)
- Apple IOS
- Warehouse management systems

**Top 15 specialist skills**
Other operatives, UK, Oct 2021 to Sept 2022

- Warehousing
- Machinery
- Forklift truck
- Hand tools
- Electrical wiring
- Soldering
- Mechanical assembly
- Engineering drawings
- Package sorting
- Fire alarm systems
- Power tool operation
- Boilers
- Schematic diagrams
- Electromechanical assembly
- Tower crane

**Note:**
The 'specialist' skills lists included in this snapshot have been extracted by their relative importance to the thematic career group and then ranked by the frequency with which they appear in job postings related to the group.

Software skills may overlap with specialist skills, depending on prevalence.

Source: Lightcast Job Postings